

CITY OF POWELL
ILLUSTRATIVE PAY/BENEFIT PACKAGE
(Effective: July, 2011)

Assume an average gross annual salary of \$34,049.60/\$16.37 per hour
(Police Officer I - Pay Grade 12)

TOTAL SALARY: \$34,049.60

<u>BENEFITS</u>	<u>RATE</u>	<u>CITY COST (Pays)</u>	<u>EMPLOYEE COST (Pays)</u>
Social Security/ Medicare	13.30%	\$ 2,604.79	\$ 1,923.80
Health Insurance and Life Insurance			
SINGLE	\$ 437.09	\$ 5,245.00 (All)	\$ -
FAMILY	\$ 1,072.92	\$ 12,875.00 (All)	\$ -
Worker's Compensation	1.83%	\$ 623.11 (All)	\$ -
Wyoming Retirement System (Mandatory for Law Enforcement Personnel)		\$ 4,320.89 12.69% of Gross Salary (Calculated on ENTIRE Gross Pay including Overtime & Holiday pay)	\$ 1,535.64 4.51% of Gross Salary (Calculated on ENTIRE Gross Pay including Overtime & Holiday pay)
Disability		\$ 326.88	\$ -
Vacation Leave (Per Year)	96 Hours	\$ 1,571.52	\$ -
Sick Leave (Per Year)	96 Hours	\$ 1,571.52	\$ -
TOTAL BENEFITS: (Family)		\$ 23,893.71	
TOTAL SALARY PLUS BENEFITS: (Family)		<u>\$ 57,943.31</u>	

*The City has 10 paid holidays throughout the calendar year.
*The City pays Longevity at the employee's 5-year anniversary.